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1 March 1973

MEMORANDUM FOR: Executive Secretary
CIA Management Committee

VIA: Acting Deputy Director for Plans

SUBJECT: Payment for Compensatory Leave
to Saigon Personnel

1. This memorandum contains a recommendation in paragraph 6.
2. You will recall that on 29 September 1972, the Director determined to make a reasonable payment to one [redacted] in settlement of his claim for unused compensatory time earned in Vietnam. He noted at the time:

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"I am aware that this may generate additional claims which should be examined on a case-by-case basis to determine both their merits and the precision of the documentation justifying them."

3. Personnel now leaving Vietnam are being told that if they do not have an opportunity to use their compensatory time they should claim the unused balance immediately upon reporting into Washington and this is now happening. I am concerned, however, about the inequities to Agency personnel who have already left Vietnam and who are unaware of the Director's ruling above. The position the Agency has taken is, as I understand it, that we will pay such claims if they are presented but we will do nothing to provide information to those who might have a claim and are unaware of it. I would like to

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appeal this decision as inequitable and unfair to those individuals, who by circumstance or subsequent separation from the Service, are unaware that they have a valid claim against the Government.

4. There is now in Headquarters documentation on about [] people who had compensatory time on the books in Vietnam before the 1969 implementation of premium pay regulations. It is estimated that if these claims were all processed it would cost the Agency about [] and require the services of four full-time Office of Finance employees to process. This is obviously a considerable sum of money in these days of tight budgets, but I am firmly of the belief that if we pay one we should pay all and that to do otherwise is to handle pay of our employees by subterfuge and misdirection.

6. I recommend this matter be reviewed by the Management Committee with a view to relieving this injustice.

[]

Chief, Far East Division

DDP/CFE: [] pc

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